



Fosnight Center

SEXUAL HEALTH FOR EVERY **BODY**

SEX THERAPIST POSITION AT THE FOSNIGHT CENTER

Fosnight Center is looking for an enthusiastic, moral, and passionate sex therapist to join our growing team!

At the Fosnight Center, we are committed to cultivating an inclusive environment that benefits all providers, staff, clients, patients and community. We are a size-inclusive, trauma-informed, social justice advocate, and LGBTQIA+ affirming multidisciplinary medical practice that believes in a biopsychosocial approach to optimize healing, pleasure, and wellbeing. We embrace the uniqueness of each individual, ensuring all feel safe and welcome regardless of intersectional identities.

Candidates must meet the following criteria:

- Master's or Doctoral level education to practice mental health sex therapy (LCSW, LCMHC, LMFT, Psychologist, etc) **fully licensed at this time only**
- Licensed to practice in the state of North Carolina
- Independent, tenacious, collaborative, efficient communicator, and willing to work collectively with the Fosnight Center team.
- Interest in sexual health/sex therapy/sex education.
- Focus sexual health topics to include concerns around hormone imbalances, body image, peri/menopause, hypoactive sexual desire, pelvic pain, erectile difficulties, Peyronie's disease, gender diversity, and work/life balance.
- Adhere to professional ethical standards of care, anti-racism lens, LGBTQIA+ affirming, trauma-informed, practice cultural humility, and understand the role of intersectional identities and social determinants of health.
- Willing to participate in team building activities, strive for personal and professional growth, and engage in community outreach.
- Flexibility in the insurance credentialing and onboarding process.
- In-person and virtual appointments during office hours, including Fridays and evenings (no weekends required)

Employment Benefits:

- W-2 employment
 - Competitive *commission-based pay rate for billable hours* (therapist will be paid a percentage no show and cancellation fees)
 - 15-20 client sessions per week with max of 25 client sessions per week
 - Control over own schedule
 - Company HIPAA compliant email and telemedicine phone/video line
 - Use of AthenaHealth EMR system - computer will be provided if needed
 - Use of office space including utilities, supplies, insurance, internet, cleaning, furnishes
 - Billing/Coding services for therapist claims - including insurance credentialing (BCBS and Aetna only)
 - Marketing and Advertising as needed for therapist
 - Internal referrals and wait list to assist therapist to a full caseload
- Employer paid continuing education compensation up to \$900/year for therapists who average 20 sessions per week – eligible after one year of employment.
- Access to group consultation during provider/clinician weekly meetings
- Wellness benefits for therapists who average 20 sessions per week
 - Personal Mental Health Therapy - one day comped quarterly
 - Food and beverages provided in the conference room
 - Access to participate in Drug Representative lunches/snacks
 - Access to staff trainings including size inclusivity, social justice, consent, gender inclusive care, financial literacy, optimizing communication, team building
- \$50/per pay period health insurance stipend for therapists who average 20 client sessions per week – eligible after one year of employment.
- Therapist must carry Professional Liability Insurance and compensation by employer after one year

This position is considered part-time and no PTO or medical/dental/vision benefits or 401K benefits are offered at this time. As the clinician develops professionally, additional benefits and compensation may be offered.

We look forward to having you on our team!