

Psychotherapist - LGBTQIA+ Affirming Provider

Fosnight Center is looking for an enthusiastic, moral, and passionate therapist to join our growing team!

At the Fosnight Center, we are committed to cultivating an inclusive environment that benefits all of our providers, staff, clients, patients and community. We are a size-inclusive, social justice advocate, and LGBTQIA+ affirming multidisciplinary medical practice that believes in a biopsychosocial approach to optimize healing, pleasure, and wellbeing. We embrace the uniqueness of each individual, ensuring all feel safe and welcome regardless of intersectional identities.

Candidates must meet the following criteria:

- Master's level education to practice mental health therapy (LCSW, LCMHC, LMFT, Psychologist, etc) **fully licensed at the time only*
- Licensed to practice in the state of North Carolina
- Independent, tenacious, collaborative, efficient communicator, and willing to work collectively with the Fosnight Center team.
- Interest in sexual health/sex therapy, gender affirming mental health therapy, BIPOC and neurodivergent populations.
- Adhere to professional ethical standards of care, anti-racism lens, LGBTQIA+ affirming, trauma-informed, practice cultural humility, and understand the role of intersectional identities and social determinants of health.
- Willing to participate in team building activities, strive for personal and professional growth, and engage in community outreach.
- Flexibility in the insurance credentialing and onboarding process.
- In-person and virtual appointments during office hours, including Fridays and evenings (no weekends required)

Employment Benefits:

- W-2 employment
 - Competitive commission-based pay rate for billable hours (therapist will be paid a percentage no show and cancellation fees)
 - 15-20 client sessions per week with max of 25 client sessions per week
 - Control over own schedule
 - Company HIPAA compliant email and Webex phone/video line
 - Use of AthenaHealth EMR system - computer will be provided if needed
 - Use of office space and utilities/supplies/insurance/internet/cleaning/furnishes
 - Billing/Coding services for therapist claims - including insurance credentialing
 - Marketing and Advertising as needed for therapist
 - Internal referrals and wait list to assist therapist to a full caseload

- Employer paid continuing education compensation up to \$900/year for therapists who average 20 sessions per week.
- Access to group consultation during provider/clinician weekly meetings
- Wellness benefits as business grows
 - Personal Mental Health Therapy - one session comped quarterly
 - Food and beverages provided in the conference room
 - Access to participate in Drug Representative lunches/snacks
 - Access to staff trainings including size inclusivity, social justice, consent, gender inclusive care, financial literacy, optimizing communication, team-building
- \$50/per pay period health insurance stipend for therapists who average 20 client sessions per week
- Professional Liability Insurance compensation by employer after one year

This position is considered part-time and no PTO or medical/dental/vision benefits or 401K benefits are offered at this time. As the clinician develops professionally, additional benefits and compensation will be offered.

Our mission at the Fosnight Center is to restore the fullness and richness of life through accessible, whole-person, integrative treatment and education for healing and wellbeing. We believe that health matters for everyone and that you have the right to restore your mind, empower your body, and optimize your pleasure.

Providers and clinicians at the Fosnight Center are educated and trained using our PERSON centered values:

Preventive Focused - Use a preventative approach to stop problems before they start.

Expressed Consent - Ensuring patient safety and asking for expressed consent during any physical exam.

Respect for All Bodies - Addressing biases and ensuring health equity for all body sizes, races, genders, orientations, ages, abilities, and socioeconomic statuses.

Sex Positive - Promoting recognition and positive attitudes surrounding sexuality and pleasure.

Open Communication - Creating a meaningful dialogue to share your experiences and thoughts.

No Judgment - Creating a safe space to affirm your identity without censorship or hesitancy.